

From: Walker, Duncan M <d-walker@tamu.edu>

Date: Sun, Jul 23, 2023, 3:38 AM

Subject: Re: Letter from Dr. Hart Blanton, Professor and Department Head

To: [REDACTED] Faculty Senate Office <senate@tamu.edu>

Cc: |

A horizontal bar chart illustrating the percentage of the population aged 65 and older in 2010 across various US entities. The x-axis represents the percentage, ranging from 0% to 20% in increments of 2%. The y-axis lists the entities: Alaska, Arizona, California, Colorado, Connecticut, Florida, Georgia, Hawaii, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, and the District of Columbia. The bars are black with thin white outlines, showing that the District of Columbia has the highest percentage at approximately 20%, while Alaska has the lowest at approximately 10%.

Entity	Percentage (%)
Alaska	10.0
Arizona	11.0
California	12.0
Colorado	12.0
Connecticut	12.0
Florida	12.0
Georgia	12.0
Hawaii	12.0
Idaho	12.0
Illinois	12.0
Indiana	12.0
Iowa	12.0
Kansas	12.0
Kentucky	12.0
Louisiana	12.0
Maine	12.0
Maryland	12.0
Massachusetts	12.0
Michigan	12.0
Minnesota	12.0
Mississippi	12.0
Missouri	12.0
Montana	12.0
Nebraska	12.0
Nevada	12.0
New Hampshire	12.0
New Jersey	12.0
New Mexico	12.0
New York	12.0
North Carolina	12.0
North Dakota	12.0
Ohio	12.0
Oklahoma	12.0
Oregon	12.0
Pennsylvania	12.0
Rhode Island	12.0
South Carolina	12.0
South Dakota	12.0
Tennessee	12.0
Texas	12.0
Utah	12.0
Vermont	12.0
Virginia	12.0
Washington	12.0
West Virginia	12.0
Wisconsin	12.0
District of Columbia	20.0

Prof. NK Anand and I have worked closely together in a variety of roles over decades. He has always demonstrated integrity and character. He always follows university policies and procedures, even when it would be easier to take a shortcut. He and I do not always agree, but we know each other well enough to speak frankly about our disagreements and understand each other's reasoning.

NK has always placed a high value on developing a faculty that is representative of Texas. I have seen him reject a slate of on-campus interview candidates because he felt that the search committee had not done a good enough job building a representative pool of candidates, and they needed to go back and do a better job. And he has worked hard to help departments land candidates to help us achieve that representation.

NK has taken on many challenging administrative roles over the years. He was interim department head of a completely dysfunctional department (grievances were filed after every faculty meeting). He has handled many challenging personnel issues with both faculty and students. I have seen him stand up to higher authority and threaten to resign over a matter of principle.

This situation is a fiasco, and we want to get to the bottom of it, but after 38 years at Texas A&M and all his experiences with tough situations, NK did not suddenly throw out all of his principles.

Hank

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From: [REDACTED]

Sent: Friday, July 21, 2023 9:45 PM

To: Faculty Senate Office <senate@tamu.edu>;

Cc:

[REDACTED]

Category	Value	Frequency
1	0	1
2	1	2
3	2	3
4	3	4
5	4	5
6	5	6
7	6	7
8	7	8
9	8	9
10	9	10

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Unfortunately, the purging is not over. N.K. has no defense for his most recent and many other earlier offenses, and his resignation must also come forth or be demanded to allow us to be in a position for rebuilding.
Kind regards